

derech? And do ye not accept their testimony,  
 |30| That the rah is spared in the yom eid (day of calamity)? They shall be rescued in the yom avarot (day of wrath).  
 |31| Who shall declare his derech to his face? And who shall repay him what he hath done?  
 |32| Yet shall he be brought to the grave, and shall remain in the gadish (gravemound).  
 |33| The clods of the valley shall be sweet unto him, and kol adam shall draw after him, as there are innumerable before him.  
 |34| How then comfort ye me with hevel (empty nothings), seeing in your answers there is nothing left but falsehood?

**22** Then Eliphaz of Teman answered and said,  
 |2| Can a gever be profitable unto El, as he that has seichel may be profitable unto himself?  
 |3| Is it any pleasure to Shaddai, that thou art tzaddik? Or is it gain to Him, that thou makest thy ways blameless?  
 |4| Is it for thy yireh [Elohim] that He reproves thee? Will He enter with thee into mishpat?  
 |5| Is not thy rah great? And thine avonot infinite?  
 |6| For thou hast exacted a pledge from thy brother for naught, and stripped the arummim (naked ones) of their clothing.  
 |7| Thou hast not given mayim to the weary to drink, and thou hast withheld lechem from the hungry.  
 |8| But as for the ish zeroa (mighty man), his is ha'aretz; and the honorable man dwelt therein.  
 |9| Thou hast sent almanot away empty, and the arms of the yetomim have been broken.

|10| Therefore pachim (snares) are around thee, and sudden pachad troubleth thee;  
 |11| Or choshech, that thou canst not see; and overflow of mayim cover thee.  
 |12| Is not Eloah in the height of Shomayim? And hinei the rosh kokhavim, how high they are!  
 |13| And thou sayest, How doth El know? Can He judge through the thick cloud?  
 |14| Thick clouds veil Him, that He seeth not; and He walketh in the vault of Shomayim.  
 |15| Wilt thou note the orach olam which wicked men have trodden?  
 |16| Who were cut down before their time, whose yesod was overflown with a flood;  
 |17| Who said unto El, Depart from us; and what can Shaddai do to them?  
 |18| Yet He filled their batim (houses) with tov; but the etza (counsel) of the resha'im is far from me.  
 |19| The tzaddikim see it, and are glad, and the naki (innocent) laugh them to scorn.  
 |20| Verily our foe is destroyed, and the abundance of them the eish consumeth.  
 |21| Acquaint now thyself with Him, and so hast thou shalom; thereby tovah shall come unto thee.  
 |22| Receive, now, torah from His mouth, and lay up His words in thine lev.  
 |23| If thou return to Shaddai, thou shalt be restored; if thou shalt put away iniquity far from thy ohalim;  
 |24| Then shalt thou lay up gold as aphar, and that of Ophir as the tzur of the brooks.  
 |25| Yea, Shaddai shall be thy gold, and thy precious kesef.  
 |26| For then shalt thou have thy delight in Shaddai, and

shalt lift up thy face unto Eloah.  
 |27| Thou shalt make thy prayer unto Him, and He shall hear thee, and thou shalt fulfill thy nederim.  
 |28| Thou shalt also decide a matter, and it shall be established unto thee, and the ohr shall shine upon thy ways.  
 |29| When they are cast down, thou shalt say, Arise, and He shall save the one with low eynayim (*i.e.*, *humility*).  
 |30| He shall deliver even the guilty; and he is delivered by the bar (cleanness) of thine hands.

**23** Then Iyov answered and said,  
 |2| Even hayom (today) is my complaint bitter; my stroke is heavier than my groaning.  
 |3| Oh that I knew where I might find Him! That I might come even to His techunah (abode)!  
 |4| I would order my mishpat (cause) before Him, and fill my mouth with arguments.  
 |5| I would know the words which He would answer me, and have binah of what He would say unto me.  
 |6| Will He contend against me with His great koach? No, but He would pay heed to me.  
 |7| There the yashar might dispute with Him; so should I be delivered forever from my Shofet (Judge).  
 |8| Hen (behold), I go forward, but He is not there; and backward, but I cannot perceive him;  
 |9| On the left hand, where He doth work, but I cannot behold Him; He hideth himself yamin (on the right hand), that I cannot see Him;  
 |10| But He knoweth the derech that I take; when He hath tried me, I shall come forth as zahav.